



**MINNESOTA STATE**  
Board of Trustees

**AGENDA ITEM SUMMARY**

**NAME:** Board of Trustees

**DATE:** December 19, 2023

**TITLE:** Approval of 2023-2025 Minnesota State Colleges and Universities Personnel Plan for Administrators

Action

Review and Discussion

*This item is required by policy*

**PRESENTERS**

Eric Davis, Vice Chancellor for Human Resources

Chric Dale, Senior System Director for Labor Relations

**PURPOSE**

The 2023-2025 Minnesota State Colleges and Universities Personnel Plan for Administrators will be presented to the Board of Trustees for approval before submitting to the Subcommittee on Employee Relations (SER) and legislative approval.

**BACKGROUND INFORMATION**

The Minnesota State Colleges and Universities Personnel Plan for Administrators applies to all unclassified administrators in the Minnesota State Colleges and Universities defined as managerial by the Board of Trustees. Administrators include the chancellor, presidents, vice presidents/deans, vice chancellors, associate vice chancellors, directors in the system office, associate/assistant vice presidents/deans, deans/directors (academic/instructional programs), associate/assistant deans/directors (academic/instructional programs) and other titles with similar policy-level responsibilities that meet the test for a “managerial employee.”

This plan was developed in consultation with:

Scott Olson, Chancellor

Eric Davis, Vice Chancellor for Human Resources

Bill Maki, Vice Chancellor for Finance and Facilities

Scott Goings, General Counsel

Jaime Simonsen, Chief of Staff

Toni Munos, Senior System Director for Human Resources

Chris Dale, Senior System Director for Labor Relations

**RECOMMENDED BOARD MOTION**

The Board of Trustees approves the terms of the 2023-2025 Minnesota State Colleges and Universities Personnel Plan for Administrators and authorizes Chancellor Scott Olson to sign the agreement on behalf of the Board of Trustees.

*Date Presented to the Board of Trustees:* 12/19/23

*Date of Implementation:* Based on Legislative Action